



## Service Offering

### About HR ImpAkt

HR ImpAkt is a human resources consulting and interim management firm founded by Catherine Stoffel-Pascal. With over 25 years of experience as an international HR Director, Catherine supports companies through complex HR transformations, placing people at the heart of the strategy and leveraging AI to drive sustainable performance.

### Our Areas of Expertise

#### 1. HR ImpAkt – Transition

Interim HR leadership to manage transformation phases, reorganizations, or high-impact strategic HR projects.

#### 2. HR ImpAkt – Consulting

Strategic HR consulting: succession planning, compensation strategies, international mobility, strategic workforce planning (SWP), DEI initiatives, employee engagement & well-being, and global HR management.

#### 3. HR ImpAkt – AI Advisory

Integration of artificial intelligence into HR processes, with support toward a Skills-Based Organization (SBO) model focused on real-time talent and competency management.

#### 4. HR ImpAkt – M&A

HR support during mergers and acquisitions: due diligence, cultural integration, key talent management, and social communication strategies.

#### 5. HR ImpAkt – Headhunting

Executive search for leadership and critical roles, direct approach, onboarding strategy, and employer branding.

#### 6. HR ImpAkt – Training & Conferences

Tailored training and keynote speaking engagements on HR transformation, leadership, AI integration, and change management.

#### 7. HR ImpAkt – Coaching & Mentoring

Executive coaching, one-on-one leadership development, internal mentoring programs, and managerial posture enhancement.

#### 8. HR ImpAkt – Outsourcing

Outsourced HR services, including part-time CHRO support for international companies with teams based in France or Europe.

### Contact

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